

Position:	Enhanced Support Services Worker	Hours:	35 hours/week Flexibility is required (Monday – Friday 8:30 a.m. – 4:30 p.m.)
File No.:	FACSFLA-2122-59	Number of Positions:	2
Employment Type:	Temporary Full-time (6-month contract)	Location:	817 Division St, Kingston
Date Posted:	December 01, 2021	Closing Date:	December 14, 2021

Position Summary:

The incumbent will supervise visiting/drop off arrangements between children and families and assist parents in learning specific skills related to the care of their child. They will problem solve issues arising during visits and ensure safety of children throughout visits. Assist in strategies to increase attachment relationships between children and their caregivers as well as the management of the behavioral and emotional needs of the child/youth.

As required, the incumbent may also provide consultation, crisis support, individual and/or group support services to children/youth and families receiving services from the Agency whether the family is birth/natural family, kin family, foster care family or adopting family. Provide services to assist adolescents in their practical and emotional life skills development and preparation for independence.

Required Qualification:

- Minimum of Community College Diploma in Child & Youth Worker program, Social Services Worker program, Behaviour Science program, etc.
 - Knowledge of the Child and Family Services Act and Ministry of Children and Youth Services' Standards
 - Sound knowledge of child development and adolescent behaviours
 - Excellent engagement skills with both children and adults
 - Effectively develop & implement strategies to assist in identified areas of risk or concern
 - Excellent skills in providing services towards enhancing understanding and skill development for caregivers
 - Excellent negotiation and crisis intervention skills
 - Able to work independently and effectively, as a member of a multi-disciplinary team
 - Possess skills to effectively problem solve and work collaboratively with others
 - Excellent verbal and written communication skills
 - Excellent organization and time management skills
 - Possess a valid driver's licence with access to a vehicle
 - Proficiency in the French language is an asset.
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How to Apply:

- To apply, please email your resume and cover letter quoting the competition file number and title of position you wish to apply for, to: recruitment@facsfla.ca Interested and qualified applicants are invited to apply in writing by December 14, 2021.
 - Please include the competition number and the title of the position in the subject line of the email.
 - Please submit cover letter and resume as single attachment.
 - When applying for multiple positions, please submit a separate application for each position following the above instructions.
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For further information, please visit our website: [Family and Children's Services of Frontenac Lennox and Addington](#)

At FACSFLA, we are committed to building an inclusive and diverse workforce to provide the best support to the children, youth and families we serve. In support of our Strategic Priorities, we are seeking members who reflect diverse identities, lived experiences and perspectives to assist the organization in reflecting the community we serve. This is consistent with our obligation under the Ontario Human Rights Code to ensure that our hiring practices remain equitable to candidates from groups protected by the prohibited grounds under the Code.

The Agency will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodations during the interview process, please contact Human Resources at hr@facsfla.ca

While we appreciate all applications, only those selected for an interview will be contacted. We thank all applicants for their interest in FACSFLA and for applying.

NOTE: We are a scent-free workplace.